



---

## **Sister Advocate Volunteer Description**

The Action169 organization is based in Fairmont, MN. The organization is a registered 501-(c)(3). Action169 is built on a foundation of prayer and is committed to addressing commercial sexual exploitation and problematic substance use through Christ-centered prevention, intervention, and restoration care services. Rose House is a restoration home for women 18+ who have been affected by commercial sexual exploitation and/or problematic substance use.

This 'four-tier' program provides women with a supportive home setting from which to eventually establish positive relationships, employment, education or business opportunities and to further develop strong emotional, social and sober life skills to continue on the journey of recovery, restoration and success.

### **Residential Housing Manager (House Mom)**

A *Sister Advocate* is a part-time volunteer position for a qualified woman who can provide compassionate, trauma-informed care and leadership to maintain a positive, empowering, and hope-filled home environment. Sister Advocates volunteer anywhere from 2 to 8 hours a week, depending on their availability. Sister Advocates can be at RH (Rose House) for a meal, or just to be there and present with the women, to offer a ride to an appointment, run errands with residents, grocery shop, and/or facilitate an approved activity like a game or going for a walk away from RH.

The Sister Advocate should have a knowledge of human trafficking/sexual exploitation and problematic substance use and recovery, the impact such can have psychosocially, physically, emotionally and spiritually.

### **QUALIFICATIONS:**

- Ability and desire to nurture and support the healthy growth and development of women who have experienced sexual exploitation and or problematic substance use.
- College/Masters preferred but not required. Experience in either social work, counseling and/or experience working/volunteering with marginalized and complex populations using a trauma informed approach.
- Excellent listening and verbal skills.

- Strong organizational skills with attention to detail and accuracy.
- Ability to adequately respond to complex situations with confidence, peace and skill in de-escalation of conflict.
- Understanding of the issues facing women exiting out of exploitation.
- Willingness to learn, receive further training and instruction. You will be required to attend an Action169 2.5 training prior to starting.
- Ability to deal with confidential information with absolute discretion.
- Ability to facilitate an activity.
- Driver's License and car required.
- Ability to pass a DOJ and FBI Background Check.
- Able to volunteer some weekends according to your availability.
- Ability to sign and agree to the Action169 procedures and policies, including our statement of faith and moral conduct code.

## **PRINCIPAL DUTIES AND RESPONSIBILITIES**

- Provide a time of undistracted connection.
- Offer outings and or activities at RH according to RH schedule and what you're able to provide according to yours.
- From time to time, be present at the house to have a meal with the residents according to RH schedule. This would also include assisting in the preparation of a meal.
- Assures that the principles of trauma informed, restorative justice and strength-based approaches are maintained, creating an empowering environment of healing, hope and wellness.
- Works with program participants by offering and facilitating fun activities or outings, but is not to provide counseling or any therapeutic-like services.
- Provide supportive care to empower residents towards their best health - You might consider going to the gym or facilitating an activity to promote self-care (go get a pedicure together). A budget is set aside for residents to do things like this. Sister

Advocates will not pay for anything additional for residents and are not to purchase gifts for residents unless approved by the Executive Director.

- Meet monthly and/or weekly for volunteer staff meeting.
- When able, be available by responding to the group Signal chat request - this may be to offer a ride, be at the house for a meal, etc . . .
- Responds effectively to crisis intervention/de-escalation and staff -participant conflict resolution. Must have the ability to stay calm during a crisis and act promptly while adhering to policies and procedures.
- Promote and maintain a professional standard of ethics and confidentiality.
- Maintain an environment where safety and health are maintained and promoted.

Rose House operates through a fairly strict schedule. We ask that whatever time you are available, that it be as consistent as possible. That said, the group Signal chat will always be open and if something happens where you are not able to do what you said you could, we'd seek to give that time to a different Sister Advocate. It is our goal to have three Sister Advocates this first year of RH being open.

Compensation: **Flexible** 2-8 hrs. each week. At this time, our Sister Advocates are volunteers. Should a sister advocate provide quality support for more than a year at Action169, a negotiable salary will be considered with potential for more hours if desired.

If interested email us for a Volunteer Application: [info@action169.com](mailto:info@action169.com)

If approved as a Sister Advocate a 2.5 training is required before you begin.